

Environmental Policy

Mediplast strives to be a responsible producer and distributor of medical equipment to hospitals and clinics, through a responsible management of resources and waste throughout the whole lifecycle of our products.

Mediplast shall ensure:

- **Sustainable and efficient use of energy, resources and transports.** To protect the environment, Mediplast focuses on using renewable energy and fossil-free transport methods, when possible, as well as on reducing pollution and waste from our operations.
- **The evaluation of environmental impacts in product development.** Through continuous product development and follow-up of our contract manufacturers, we aim to minimize the environmental impact of our products and value chain.
- **Knowledge and awareness of environmental issues among all employees.** Mediplast employees are responsible for performing their work according to routines and requirements, and to secure their environmental competence through continuous training.
- **Compliance with applicable laws, regulations and requirements.** Mediplast contributes to meeting stakeholder's requirements through law enforcement and legal compliance.
- **Continuous improvement of the management system.** Through our ISO 14001:2015 certification, Mediplast has processes for continuous improvement of the management system which drive better fulfilment of our environmental policy.

By working according to our policy and setting environmental goals, we increase our environmental consideration and can reduce negative impacts within the business.

Johan Bongstorp
CEO

Changes Made to the document:

Complete change history: Ver. 1 | Effective Date 2025-02-25: Change:
First Version CR-00344 Implement policys to
SimplerQMS v1

- Ver. 2 | Effective Date 2026-01-08: Change:
CR-06313, Updated policy to correlate with
ISO 14001 standard CR-06313 ISO 14001
GAP v1

- Ver. 3 | Effective Date 2026-02-26: Change:
Date removed in document CR-07246 update
environmental policy, remove date in doc v1

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Signatures:

**Controlled
Document
Approved:**

I hereby state that I have found no errors in the contents of this controlled quality document. The document is ready for release.

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Electronically Signed in **SimplerOMS**

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